

Australian Aged Care Sector Reforms in the Remote Indigenous Context: A Workforce Development Case Study

Presented by

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Warning

Aboriginal and Torres Strait Islander people are advised that the following presentation may include images and voices of people who have passed away.

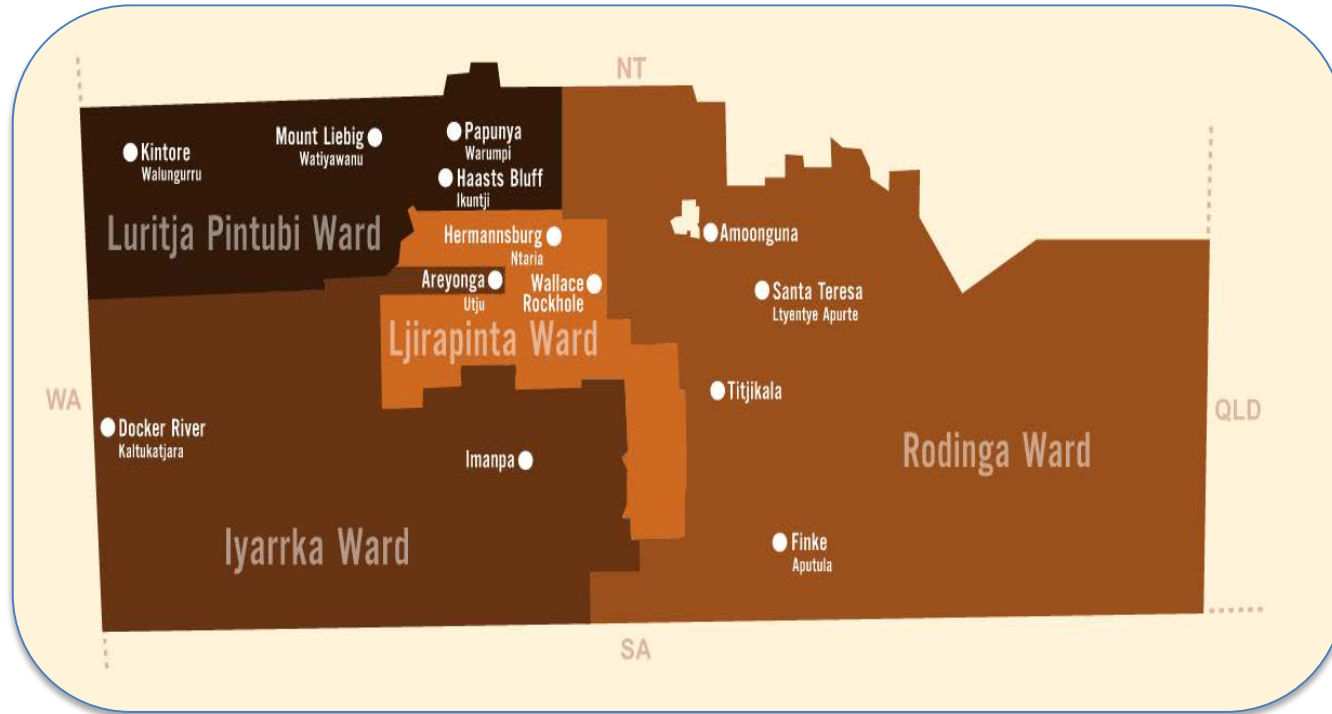
Introduction



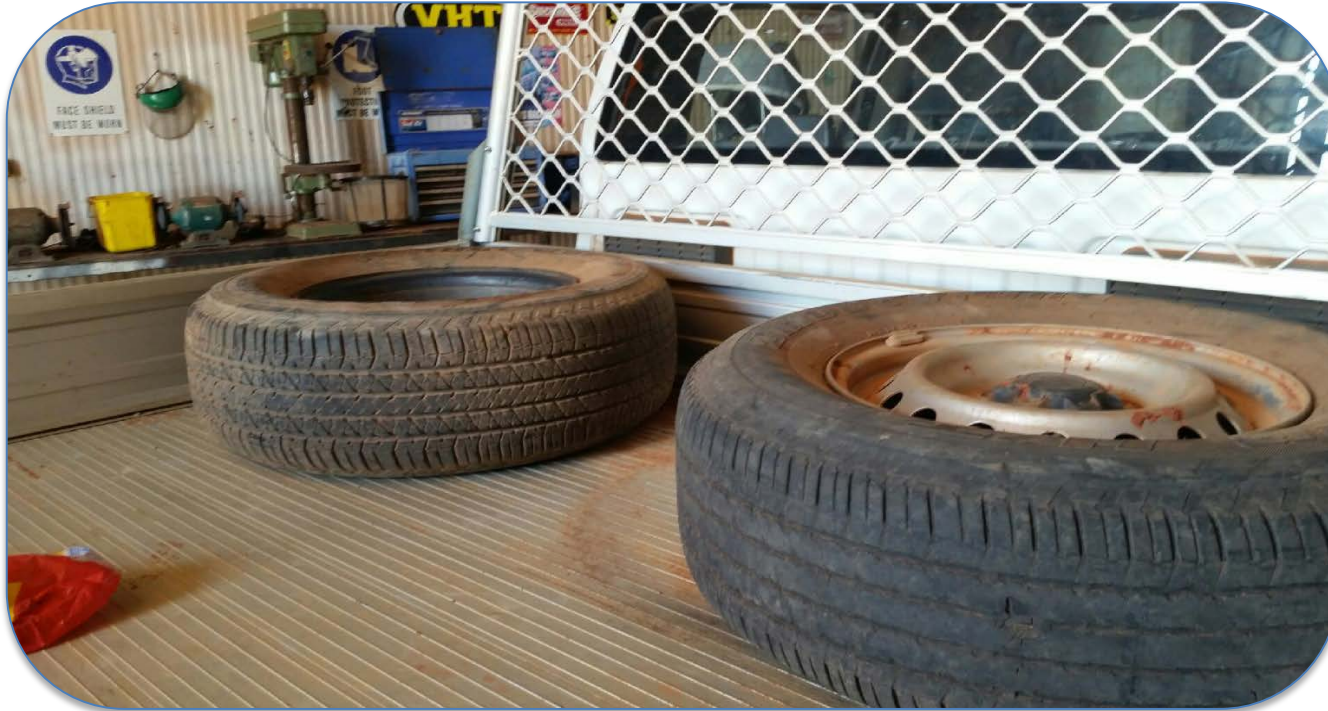
Just another morning: Waking up 'out bush'



Operating Context



Operating Context



Operating Context



Operating Context



Operating Context



Australian Aged Care Sector Policy Reforms

- More people living at home for as long as possible
- More choice and flexibility
- Consumer Directed Care

Workforce Development Project

- Wanted to be prepared for reform
- Review status of systems and team
- Plan for the changes

Why do we need it?



“What if we don’t change at all ...
and something magical just happens?”

Workforce Development Plan: The project

- Worked together
- Accessed Aged Care experts
- Engaged internal stakeholders
- Interviewed and assessed staff and systems
- Prepared report and implementation plan

Project Outcomes

- Projected workforce profiles
- New Position Descriptions
- Workforce Development plan
- Restructure plan
- Engaged IT/Finance teams

QUESTIONS?

*Thank
you!*