Mature Age Women Working in Aged Care

Grace Vaughn House
227 Stubbs Terrace
Shenton Park WA 6008

$10 for AAG Members
$30 for Non-Members

This seminar explores a national study on mature aged women’s employment in aged care, completed as part of the ARC Discovery project, “Missing Workers: Retaining Mature Age Women Workers to Ensure Future Labour Security”.

As well as an overview of the objectives, design and broad findings of this exciting study, members of the research team will present papers on topics arising from the larger study.

One paper explores the relationship between age, perceived work ability and intention to leave (ITL) amongst mature age women working in the Australian aged care sector. It uses data from the MAWAC survey in which the women assessed their work ability according to an index on current work ability, physical and mental work demands, diagnosed diseases, sickness absence, work ability prognosis, and psychological resources.

The second paper discusses the relationship between dirty work and pay outcomes in the Australian aged care sector. It utilises national survey and interview data to investigate the various factors and processes that appear to contribute to the apparent lack of a compensating wage differential for dirty work in aged care.

- Discover evidence on the retention of mature age women in aged care
- Consider factors that promote or hinder mature age women’s retention in paid work
- Explore how findings of this Australian study compare to previously completed European studies of ageing and workability amongst female nurses and aged care workers

Hear from leading experts

SIOBHAN AUSTEN
Associate Professor of Economics
Curtin University

THERESE JEFFERSON
Associate Professor
Curtin University

RHONDA SHARP JOHNSON
Adjunct Professor
University of South Australia
ASSOC PROF SIOBHAN AUSTEN
Assoc Prof of Economics - School of Economics and Finance, Director - Centre for Research in Applied Economics, Curtin University
Siobahn's research expertise is in the economic analysis of the gendered aspects of key social and economic policy debates around population ageing, retirement incomes and labour force participation. She has contributed to government inquiries on retirement incomes, economic participation by senior Australians and the gender pay gap. She is a member of the Australian Bureau of Statistics Gender Statistics Advisory Group and the Federal Government’s Gender Panel. Her academic roles include co-editor of the Australian Journal of Labour Economics and member of the editorial board of the Economics and Labour Relations Review.

ASSOC PROF THERESE JEFFERSON
Assoc Prof, Curtin Graduate School of Business
Therese’s research interests focus on the development and implementation of qualitative and mixed methods research methods in economic and social research, with a particular focus on issues which relate to gendered patterns of employment and remuneration. Therese’s research has been published in a wide range of national and international academic journals. She has contributed to major research reports commissioned by both private and public organisations including the Human Rights and Equal Opportunities Commission, Workplace Gender Equality Agency, the Minerals Council of Australia, the Resources Industry Training Council and the Western Australian Department of Health.

PROF RHONDA SHARP
Adjunct Prof, University of South Australia
Rhonda was formerly a Research Chair and Professor of Economics at the Hawke Research Institute, University of South Australia. She is also a member, and a past Director, of the Research Centre for Gender Studies which is key concentration in the Hawke Research Institute. Over the past 25 years she has furthered her work of integrating a gender perspective into economic and social policies through research, writing and working with governments, NGOS and international organizations.
### Event Program

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00pm - 5.30pm</td>
<td>Registration and nibbles</td>
</tr>
<tr>
<td>5.30pm – 7.00pm</td>
<td>Presentations – Assoc Prof Siobhan Austen, Curtin University</td>
</tr>
<tr>
<td></td>
<td>Assoc Prof Therese Jefferson, Curtin Graduate School of Business</td>
</tr>
<tr>
<td></td>
<td>Adjunct Prof Rhonda Sharp, University of South Australia</td>
</tr>
<tr>
<td></td>
<td>Event Close</td>
</tr>
</tbody>
</table>

### How to Register

- **Online at:** [www.aag.asn.au](http://www.aag.asn.au)
- **Email:** enquiries@aag.asn.au
- **Post:** Suite 8, 322 St Kilda Road, St Kilda, Vic 3182
- **Phone:** 03 9939 8344

### Event Pricing

- ☐ $10 for AAG Members  ☐ $30 for Non-Members

### Payment:

- Type of credit card (please tick one)  ☐ VISA  ☐ Mastercard
- Credit Card Number:
- Expiry Date: ____ / ____
- CCV No ☐ ☐ ☐

### Privacy Statement

Please note that information you provide will be collected for the purposes of processing your registration and recording your attendance. The AAG may also use this information to provide you with information in relation to future programs which may be relevant to you.

Please tick this box if you are not interested in receiving information. Photographs may be taken at the event for use on various AAG materials and publications, online and print. By registering for this event, you consent to the AAG photographing and using your image and likeness. If you would not like the AAG to photograph you please let the AAG representative know at the event.

### Terms and Conditions

The AAG reserves the right to alter this program or presenter(s) without further notice, however the program is intended to run as advertised. AAG reserves the right to cancel this activity due to insufficient numbers – registrants will be notified if this occurs and credit (seminar value) will be carried forward to a seminar of the participants choice or refunded. Cancellations or transfers must be advised at least 7 days prior to the event. Refunds will not be granted if a registrant fails to attend an event or cancels within 7 days of the activity.