

## FEB

Tuesday 11th February 2014

5:00pm: Registrations and nibbles  
5:30pm to 7:00pm: Presentations

Grace Vaughn House  
227 Stubbs Terrace  
Shenton Park WA 6008

\$10 for AAG Members  
\$30 for Non-Members

# Mature Age Women Working in Aged Care

## Hear from leading experts



**SIOBHAN  
AUSTEN**  
Associate  
Professor of  
Economics  
Curtin University



**THERESE  
JEFFERSON**  
Associate  
Professor  
Curtin University



**RHONDA  
SHARP  
JOHNSON**  
Adjunct  
Professor  
University of  
South Australia



*This seminar explores a national study on mature aged women's employment in aged care, completed as part of the ARC Discovery project, "Missing Workers: Retaining Mature Age Women Workers to Ensure Future Labour Security".*

As well as an overview of the objectives, design and broad findings of this exciting study, members of the research team will present papers on topics arising from the larger study.

One paper explores the relationship between age, perceived work ability and intention to leave (ITL) amongst mature age women working in the Australian aged care sector. It uses data from the MAWAC survey in which the women assessed their work ability according to an index on current work ability, physical and mental work demands, diagnosed diseases, sickness absence, work ability prognosis, and psychological resources.

The second paper discusses the relationship between dirty work and pay outcomes in the Australian aged care sector. It utilises national survey and interview data to investigate the various factors and processes that appear to contribute to the apparent lack of a compensating wage differential for dirty work in aged care.

- Discover evidence on the retention of mature age women in aged care
- Consider factors that promote or hinder mature age women's retention in paid work
- Explore how findings of this Australian study compare to previously completed European studies of ageing and workability amongst female nurses and aged care workers

# About the presenters



## **ASSOC PROF SIOBHAN AUSTEN**

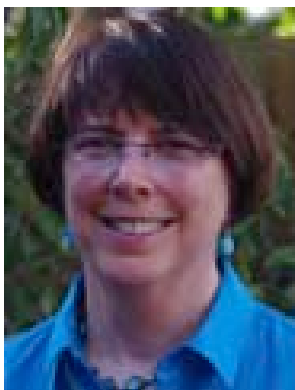
Assoc Prof of Economics - School of Economics and Finance, Director - Centre for Research in Applied Economics, Curtin University  
Siobahn's research expertise is in the economic analysis of the gendered aspects of key social and economic policy debates around population ageing, retirement incomes and labour force participation. She has contributed to government inquiries on retirement incomes, economic participation by senior Australians and the gender pay gap. She is a member of the Australian Bureau of Statistics Gender Statistics Advisory Group and the Federal Government's Gender Panel. Her academic roles include co-editor of the Australian Journal of Labour Economics and member of the editorial board of the Economics and Labour Relations Review.



## **ASSOC PROF THERESE JEFFERSON**

Assoc Prof, Curtin Graduate School of Business

Therese's research interests focus on the development and implementation of qualitative and mixed methods research methods in economic and social research, with a particular focus on issues which relate to gendered patterns of employment and remuneration. Therese's research has been published in a wide range of national and international academic journals. She has contributed to major research reports commissioned by both private and public organisations including the Human Rights and Equal Opportunities Commission, Workplace Gender Equality Agency, the Minerals Council of Australia, the Resources Industry Training Council and the Western Australian Department of Health.



## **PROF RHONDA SHARP**

Adjunct Prof, University of South Australia

Rhonda was formerly a Research Chair and Professor of Economics at the Hawke Research Institute, University of South Australia. She is also a member, and a past Director, of the Research Centre for Gender Studies which is key concentration in the Hawke Research Institute. Over the past 25 years she has furthered her work of integrating a gender perspective into economic and social policies through research, writing and working with governments, NGOS and international organizations.

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# Program and Registration

## Mature Age Women Working in Aged Care

Event Program	
5:00pm - 5.30pm	Registration and nibbles
5.30pm – 7.00pm	Presentations – Assoc Prof Siobhan Austen, Curtin University
	Assoc Prof Therese Jefferson, Curtin Graduate School of Business
	Adjunct Prof Rhonda Sharp, University of South Australia
	Event Close

<b>How to Register</b>	Online at: <a href="http://www.aag.asn.au">www.aag.asn.au</a>	Email: <a href="mailto:enquiries@aag.asn.au">enquiries@aag.asn.au</a>	
	Post: Suite 8, 322 St Kilda Road, St Kilda, Vic 3182	Phone: 03 9939 8344	
Name			
Position			
Organisation			
Address			
State		Postcode	
Phone		Mobile	
Email			
Dietary Requirements			

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Type of credit card (please tick one)  VISA  Mastercard

Credit Card Number:  CCV No

Expiry Date: \_\_\_ / \_\_\_    Cardholders Name \_\_\_\_\_

Signature \_\_\_\_\_

Electronic Funds Transfer (EFT) payable to:  
Australian Association of Gerontology  
BSB no: 034 264 Account no: 261 509  
Payment Reference: WA140211\_ LastName

Cheque payable to: Australian Association of Gerontology

I understand the conditions regarding enrolment and payment above.

Signed \_\_\_\_\_

Dated \_\_\_ / \_\_\_ / \_\_\_

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